BOXING SASKATCHEWAN INC
Board of Directors Meeting
Sunday December 7, 2025, at 10 a.m.
Zoom Virtual Meeting

Present: Dylin Curiston, Marlo Pritchard, Ivan Panyavin, Wesley Sunshine, Joanne Neald, Jessica C, Don Racette

Regrets: Gary Kopas

A. Call to Order – 10:00 am – Dylin C

B. Approval of the Agenda - Moved: Marlo P/Joanne N **Carried**

C. Minutes from the Directors Meeting of Sept. 7, 2025
Moved; Dylin C/ Wesley S - **Carried**

D. Business Arising from minutes.

NONE

E. Reports –

Don R – Finance update – will be discussed under new business on agenda.

F. New Business

A. Bylaw Amendment Proposal – Wesley S, presented a wording proposal change to Article 20, Boxing Sask Bylaws (attached). The discussion revolved around proposing amendments related to the involvement of personal coaches for athletes representing Boxing Saskatchewan. Wesley suggests collective input on the proposed wording changes to ensure clarity on changes being made and their implications.

- The key points include:
- A request for clarity on the reasons behind the proposed changes, particularly regarding the support of personal coaches during competitions, which is believed to benefit athletes at higher competitions.
- Policy Review: It is emphasized that these changes should be discussed not just at the board level but also during membership meetings, highlighting the need for broader input and collaboration.
- A draft amendment suggests allowing personal coaches at national championships who meet coaching certification requirements and that their involvement should not conflict with any appointed provincial/team coaches.
- Caution is raised about the potential financial implications of these changes and how they might affect existing funding arrangements and team dynamics.
- There's a proposal to establish a working group to refine the policies, ensuring it is equitable and effective for all athletes. Several members express interest in joining

this committee to help shape the direction of these discussions. Ad-hoc committee members: Marlo P, Jessica C, Joanne N, Gary K, Ivan P, expressed interest and may be included later.

- The plan includes sending the draft policies to all members for feedback and organizing meetings over the following months to finalize the proposals before bringing them back to the board.
- Overall, the conversation emphasizes the importance of collaboration, comprehensive policy review, and careful consideration of how changes will impact athletes and funding structures within the organization.

B. Joanne Neald - raised the agenda item for use of nurse practitioners and discussion describes efforts to integrate nurse practitioners into Boxing Saskatchewan events as medical staffing due to challenges in securing doctors. Marlo P raised a proposal to engage provincial presidents to support rule changes at Boxing Canada level to allow nurse practitioners and possibly EMTs to fulfill medical roles at local boxing events. Insurance concerns regarding the inclusion of nurse practitioners have been addressed, affirming they can provide similar services as doctors. The narrative highlights the significant difficulties organizers face in sourcing doctors, leading to financial burdens and potential event cancellations. The goal is to consolidate support from various provinces and push for necessary changes within Boxing Canada to alleviate physician concerns.

C. Jr C/Youth Nationals/Canada Cup – Gary Kopas is currently unavailable to discuss the Jr C/Youth Nationals/Canada Cup, I touched base with Gary on a previous conversation regarding registrations. A team selection will be done following the Boxing Saskatchewan Provincial Championships, which are scheduled for January 31 and February 1, 2026, in Swift Current Sask. I realize timelines are tight, but we will gather right after the provincials to finalize our team. This approach will allow us to submit the entries for Nationals the following day. Early Bird Registration for the nationals open January 7, 2026, to March 15, 2026, after this date registrations are deemed late and the price increases significantly and I'm confident we'll be within the deadline.

D. Budget Report - budget planning for 2026.

- Budgetary Adjustments: Since Sasksport is restricting deficit budgets, it's crucial to identify where we can realistically cut funding while still supporting athletes adequately. We need to review past budget allocations and find areas where expenses can be reduced without compromising program quality.
- GL Coding - correcting how expenses are coded is essential for accurate reporting. Ensure that competition costs are properly categorized to reflect their impact on athlete support. This transparency will help during the budget review process.
- Keep pursuing additional sponsorships and grants, like the recent $2,500 and $7300. We have realized the short fall of $9,300, amount close to

the $10,000 which we reduced budget 2024-2025. We will continually assess potential partnerships and sponsorships, especially with companies aligned with our mission, good work Ivan Panyavin and Marlo Pritchard.

- our experience with virtual coaching clinics and sponsorships can be leveraged to establish a more robust approach. Make sure to recognize and promote these partnerships effectively to cultivate long-term relationships.
- Teaming up with local clubs or organizations for fundraising events or joint initiatives could increase visibility and funding potential. It's worth exploring collaborative opportunities that could benefit both parties.
- Clearly outline how donated funds will be used to support athletes who may struggle with costs for training camps and competitions. Communicating this transparently will foster trust among stakeholders, Wesley Sunshine/.
- Continue to involve stakeholders, including board members and sponsors, in discussions about budgetary issues and strategies moving forward. Their insights can provide valuable perspectives and support.
- Plan for Financial Meetings: Schedule dedicated sessions to go through the budget line by line. This thorough review will help identify discrepancies and ensure proper alignment with financial policies.

Motion to accept financial report, Marlo P Seconded: Ivan P CARRIED

E. Sponsorship Funding discussed through out item D.

F. Training Camps - discussion focused on training camps and team selection for the upcoming Sask provincial boxing championships Jan. 31 and Feb. 1, 2026, to be held in Swift Current Sask. There were two training camps proposed: the first camp scheduled for January 10-11 and the second Feb 7, 8, hosted by Sunshine Boxing Card. The camps are open to all interested athletes, with financial assistance available for coaches if needed, supported by Kris Senga. Participants expressed confusion regarding the details of provincial events, pertaining to the interprovincial Boxing Tournament to be held in Calgary Alta., it has been emphasized the need for strategic scheduling to enhance athletes' preparations. Notably, concerns about overlapping events such as the Silver Gloves provincials on February 7-8 were raised, highlighting the necessity to finalize training camp dates accordingly. Boxing Sask, Sunshine and Kopas Boxing clubs create partnership to promote the two training camps as provincial training opportunities, potentially attracting top athletes and serving as identification camps. There was also discussion about forming a selection committee for junior and youth national teams after the provincial competitions, with a call for recommendations on committee members to ensure a fair process

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G. Compliant Process – A complaint was submitted by a member of the Lloydminster Boxing Club, requesting that it be presented to the Boxing Saskatchewan Board of Directors for discussion and guidance. It is acknowledged that the Lloydminster Boxing Club is currently inactive. Boxing Saskatchewan provided the complainant with access to the ITP process document on their website.

"The ITP is an independent entity from SASKSPORT/BOXINGSASK. It is engaged to manage the complaint mechanism of SASKSPORT/BOXINGSASK. The ITP is responsible for handling all complaints regarding violations of the Code of Conduct as outlined in SASKSPORT/BOXINGSASK's Policy (the "Policy"). This responsibility includes determining jurisdiction over complaints and establishing the necessary procedures for each case."

Following the complainant's submission to the ITP, the complaint was deemed inadmissible. Additionally, Boxing Saskatchewan contacted other members of the Lloydminster Boxing Club to discuss the findings related to the complaint, which did not provide significant evidence to support the allegations against the club. Should the complainant choose to pursue the complaint further, any additional costs incurred from external legal counsel will be the responsibility of the complainant, not Boxing Saskatchewan.

A motion was made by Marlo Pritchard and seconded by Jessica Caverly: to officially close the complaint, deeming it unfounded based on inquiries rather than a complete investigation, and to notify the complainant. All board members were asked to express their agreement, resulting in unanimous support for the motion. **CARRIED**

H. Date: January 18, 2025
Time10:00 a.m.
Place: Zoom Meeting

I. Adjournment
Motion to adjourn (Joanne N)